

**SYS.2022.08**

**Title: *Values Statement***

**Type:** Policy

**Authority:** Member

**Resolution No.:** NIKLA AGM 2022-006

**Associated Documents:**

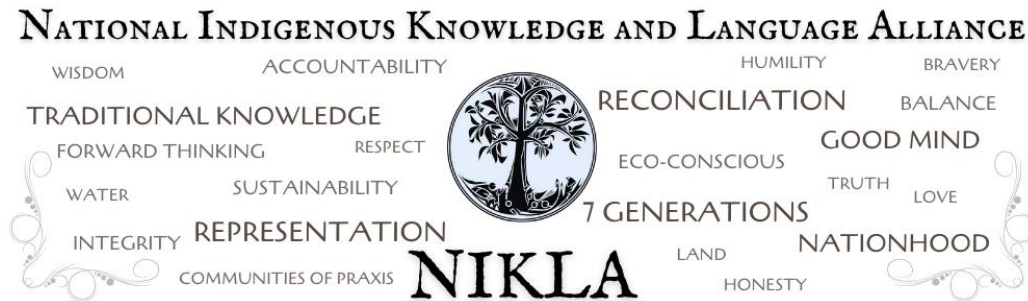
**SYS.2022.08.1**

**Purpose of the Value Statement**

1. The statement of values articulates the Council and Members shared beliefs about important principles and norms by which NIKLA operates and serves our members. This policy ensures that Council articulates and reviews our values.
2. The statement of values is integrated into the decision making of the Council, Communities, and Committees in the operations of NIKLA.

**SYS.2022.08.2**

**Value Statement**



**SYS.2022.08.3**

**Review and Revision**

These values were developed by the NIKLA Working Group and Inaugural Board and it is understood to have the framework of these members traditional understanding. To be more inclusive all all Nations and all members, this document will be reviewed by the end of 2023 in order to be more representative of all our members.

Moving forward this Statement will be reviewed and updated as deemed necessary by Council or NIKLA Members at future Gatherings.

Original Approval: 2022-02-01