

POL.2021.01**Title: Code of Ethics for Council, Communities, Ad-Hoc Committees & Members****Type:** Policy**Authority:** Board**Resolution No.:** NIKLA 2021-012**Associated Documents:** • [Canada Not-for-profit Corporations Act S.C. 2009, c.23](#)**Legal Framework**

The Council is subject to the *Not-for-Profit Act*.

Scope

This policy applies to the following:

- a. Council;
- b. its individual members;
- c. Communities; and
- d. Ad-Hoc Committees of Council.

POL.2021.01.1 Commitment Statement

NIKLA is committed to the highest level of integrity and ethics in all of its dealings in accordance with all current legislation, Council by-laws and policies.

POL.2021.01.2 Loyalty and Unity

1. Behave in a manner consistent with the Not-for-Profit Corporations Act.
2. Act in the interests of NIKLA and the community served, over and above other interest group involvement, membership in other organizations, or personal interests.
3. Express individual viewpoints but work harmoniously toward consensus as much as possible.
4. Once a matter has been decided by resolution, individual Council Directors may speak publicly on the matter, provided they speak with “one voice” supporting the decision.
5. The Co-Leads may represent the Council to outside parties, including media, but may not speak for Council on matters not yet decided.

POL.2021.01.3 Financial Accountability

1. Avoid situations where personal advantage or financial benefits may be gained.
2. Avoid using position to obtain employment for self, family, or friends.
3. Withdraw from the Council or Community executive if seeking employment with NIKLA.

POL.2021.01.4 Professional Accountability

1. Respect the agenda and abide by the Meeting Chair’s decisions on the rules of order.
2. Attend regularly and inform the Council Secretary and Meeting Chair about expected absences before meetings.
3. Be prepared for all meetings and use meeting time productively.

4. Consider the best interests of current and future communities in making decisions.
5. Respect all confidential information received as a result of sitting on Council, Communities and/or Committee.

POL.2021.01.5 Personal Accountability

All members shall:

1. Treat others in a courteous, dignified and fair manner.
2. Encourage and respect diversity of viewpoints and skills.
3. Take responsibility for personal professional development through continuing educational opportunities and participation in regional, provincial, and national Indigenous Knowledge (e.g. archives, cultural heritage, libraries and museums) and language preservation and instruction organizations.
4. Support Intellectual Freedom and Indigenous Knowledge.

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